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**MKS Position Statement on
EICC Code of Conduct
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The Electronic Industry Citizenship Coalition (EICC) Code of Conduct (the “EICC Code”) is a set of standards on social, environmental and ethical issues in the electronics industry supply chain. MKS Instruments, Inc. and its subsidiaries (collectively, “MKS”) supports the EICC Code. Our Code of Business Conduct and Ethics and other corporate policies and procedures are designed to deter wrongdoing and to promote conducting business legally and ethically, consistent with the EICC Code.

It is the policy of MKS to conduct our business in compliance with all applicable laws and regulations. In areas in which the EICC Code encourages companies to go beyond legal compliance, MKS will actively pursue conformance with the Code and its standards as reasonably practicable for the size and scope of our business, and will strive for continuous improvement in these areas.

MKS has management systems and/or individual policies and procedures that are designed to ensure compliance with applicable laws, regulations and customer requirements related to our operations and products. We will strive to continuously expand and improve our management systems, policies and/or procedures to ensure conformance with other aspects of the EICC Code as reasonably practicable for the size and scope of our business.