



Environmental Health and Safety Policy

MKS Instruments is committed to achieving high standards of environmental quality, and to providing a safe and healthful workplace for our employees, contractors and communities. We will comply with all applicable regulatory requirements as a minimum and implement programs and processes to achieve greater protection, where appropriate.

Well-trained and aware employees are our best defense against preventable accidents. We emphasize individual responsibility for safety by all employees and at all levels of management. We expect employees to report potential safety hazards and issues and be involved in implementing solutions.

To maintain a safe work environment, employees are prohibited from possessing or using illegal drugs on MKS premises or reporting to work under the influence of illegal drugs or alcohol.

Our managers and supervisors play a crucial role in the success of our commitment to safety and environmental compliance. Management has a leadership role in providing training, enforcement and insuring that safety and environmental concerns may be openly communicated and that any complaint is addressed in a responsible and timely manner.

We are committed to conserving natural resources and reducing the environmental burden of waste generation and emissions to the air, water and land. Through continuous improvement methodologies we will develop environmentally compatible products and processes. We will strive to be leaders in reducing, reusing and recycling and will ensure that any wastes remaining are properly disposed of in a safe and environmentally sound manner.

We will establish and maintain appropriate controls, including annual reviews, to ensure that this policy is being followed.

A handwritten signature in cursive script that reads 'Leo Berlinghieri'.

Leo Berlinghieri
Chief Executive Officer and President
Policy established 2001